

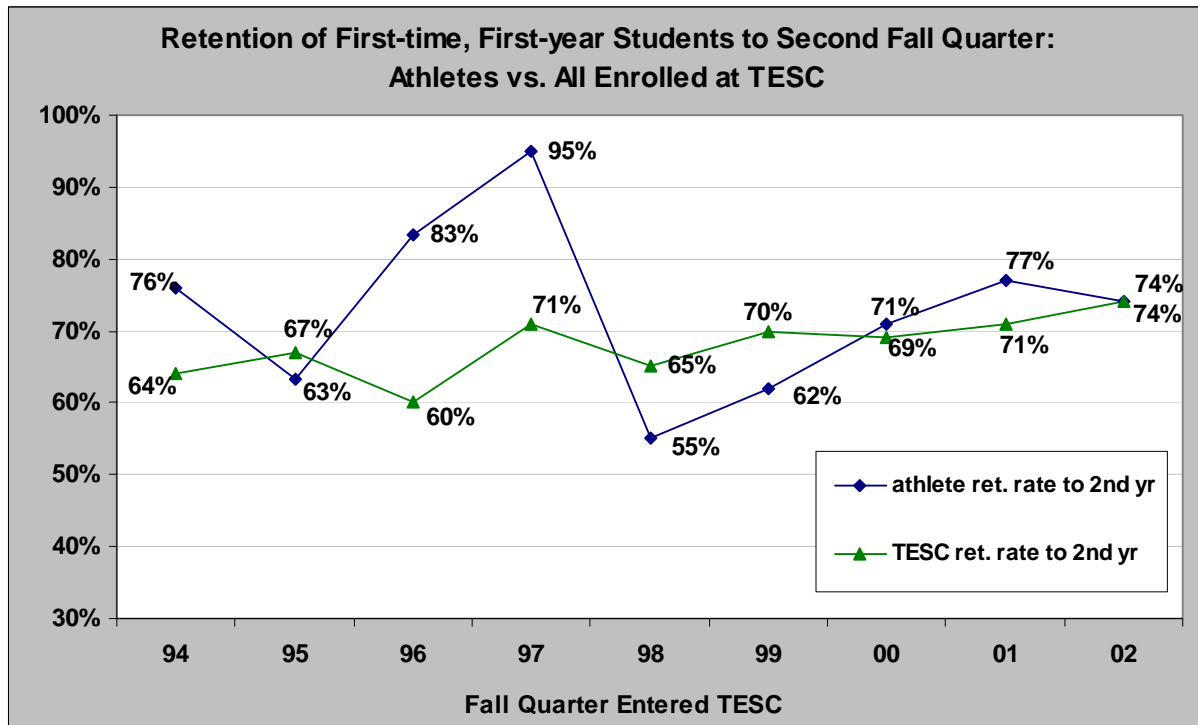
Athlete Retention and Graduation Rate Update

Part 1: Freshmen-to-Sophomore Retention

An analysis was conducted of athlete retention based on the standard cohort method of tracking fall-to-fall retention of entering first-time freshmen that participated in athletics during their first year. Retention rates varied considerably between cohort years, and the small number of freshmen athletes in each entering cohort accentuated these differences. As an example of the variability, freshmen-to-sophomore retention for athletes ranged from 55% to 95% during the last nine years. Retention of all first-time, first-year students at Evergreen ranged from 60% to 74% for the same time period. The following table depicts an overview of summary statistics for the 9 first-time freshmen athlete cohorts that were analyzed:

First-time Freshmen Athlete Cohort Year	Number of athletes In each cohort	% who Returned to TESC 2 nd Fall*	% who Returned to TESC 3 rd Fall*	% who Returned to TESC 4 th Fall*	% who Returned to TESC 5 th Fall*
94/95	25	76%	72%	60%	68%
95/96	19	63%	58%	37%	47%
96/97	18	83%	61%	61%	56%
97/98	20	95%	70%	70%	55%
98/99	20	55%	50%	35%	35%
99/00	26	62%	69%	65%	50%
00/01	14	71%	71%	71%	<i>Data not yet avail.</i>
01/02	22	77%	68%	<i>Data not yet avail.</i>	<i>Data not yet avail.</i>
02/03	23	74%	<i>Data not yet avail.</i>	<i>Data not yet avail.</i>	<i>Data not yet avail.</i>

* All retention rates are adjusted for students who graduated.



Another issue complicated the analysis of retention rates for Evergreen athletes – the variation in who Evergreen’s athletes were from year to year. It is important to remember that while all freshmen cohort members played during their first year, many of them discontinued athletic participation in subsequent years at Evergreen. The next table demonstrates the drop off in athletic participation over time by freshmen athletes. At the highest point in the seven years that were examined 55% of the freshmen athletes returned to become sophomore athletes, at the lowest point 21% continued with athletics to their sophomore year. It was fortunate for college retention that the rate of freshmen athletes *returning to Evergreen* is consistently higher than their *rate of returning to the athletic program*.

Did freshmen athletes continue to be athletes?				
Entering fall quarter	Original N 1 st yr.	Number who played 2 nd yr.	Number who played 3 rd yr.	Number who played 4 th yr.
94	25	11	14	11
95	19	4	3	2
96	18	9	7	4
97	20	11	6	6
98	20	5	4	1
99	26	8	4	3
00	14	7	4	Data not yet avail.
01	22	11	Data not yet avail.	Data not yet avail.
02	23	Data not yet avail.	Data not yet avail.	Data not yet avail.

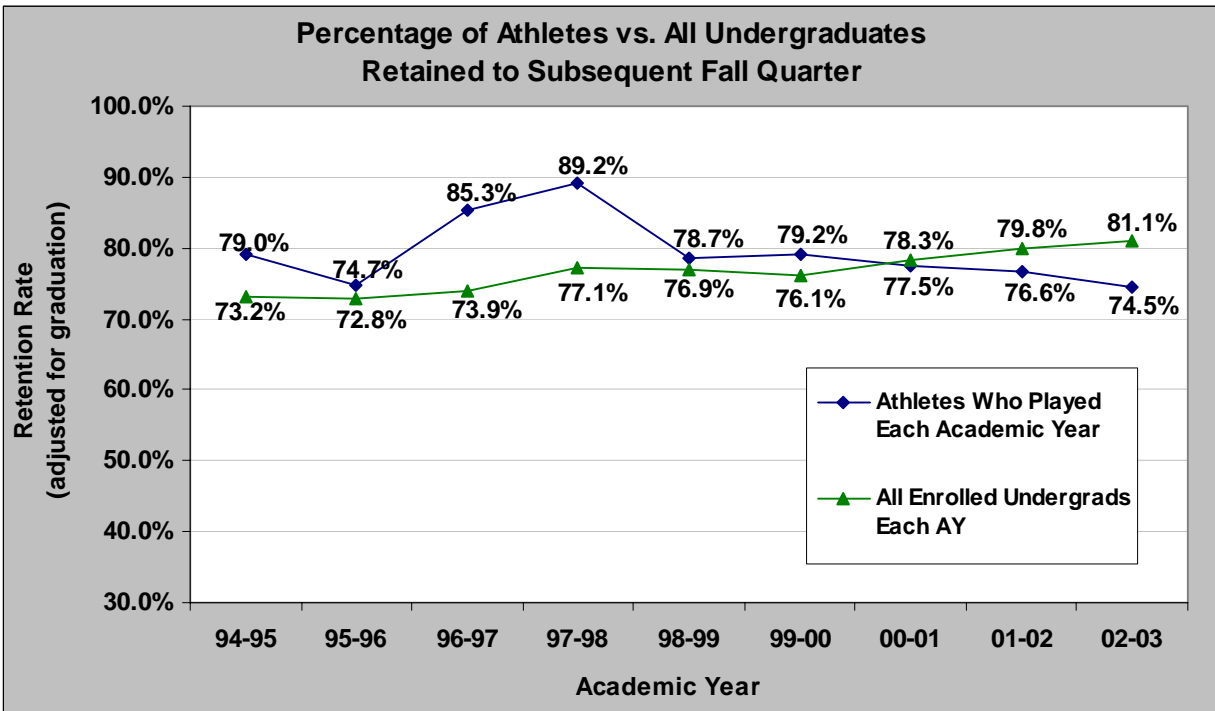
Part 2: Retention of All Athletes at Evergreen

The next table shows the total number of student athletes who played during each of the last 9 academic years.

Academic Year	Number of Athletes
94/95	62
95/96	79
96/97	68
97/98	93
98/99	94
99/00	96
00/01	89
01/02	124
02/03	102

All athletes who played in a given year, regardless of their class standing, were reviewed for Evergreen enrollment in the subsequent fall quarter. This method allows a comparison to overall undergraduate student retention rates at Evergreen. The next chart illustrates a comparison of athlete retention to overall undergraduate retention rates at Evergreen for nine academic years (94/95 – 02/03). All retention rates are adjusted to include students who graduated. The chart provides the rate at which each group at Evergreen was retained to the subsequent fall quarter.

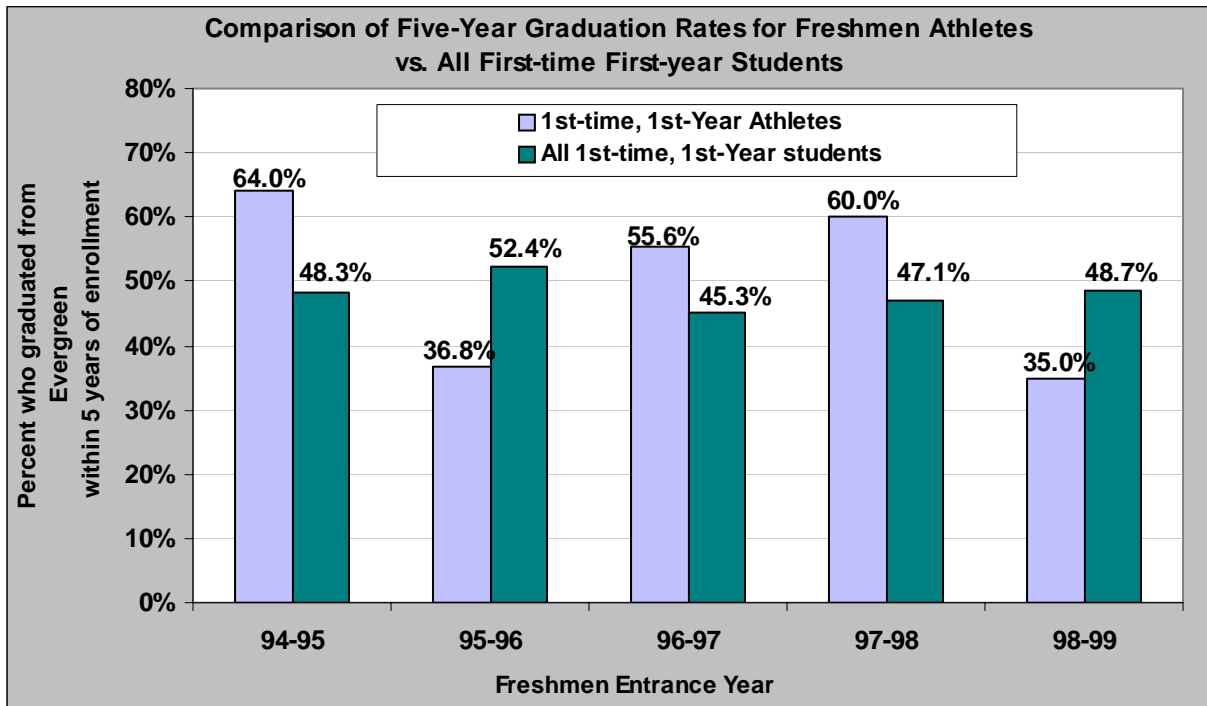
The trend line shows a change that began with academic year 2000/01, when athlete retention began to lag behind the rate for all Evergreen undergraduates.



Part 3: Graduation Rates for First-time, First-Year Cohorts

For analysis of five-year graduation rates, the freshmen athlete cohort method was employed again in order to have a comparison to the overall student population. The most common graduation rate reporting method for the college is a five-year graduation rate for first-time freshmen cohorts, thus it is possible to compare those measurements to the graduation rates for freshmen athlete cohorts. In the next chart, 5-year graduation rates for the freshmen athlete cohorts are presented in comparison to cohorts of all first-time freshmen at Evergreen. Please recall that freshmen athletes played their first year at Evergreen, but may not have continued as athletes throughout their Evergreen experience.

The five-year graduation rate for Evergreen first-time, first-year athletes has ranged widely from 35% to 64% over the past 5 years of measurement. That compares to a range of 45% to 52% for all first-time, first-year students at Evergreen over the same time period. In three of the measurement years, athlete graduation rates exceeded the rates for all first-time, first-years at Evergreen. Overall, 51% of the first-time, first-year athletes admitted between Fall 1994 and Fall 1998 graduated within 5 years.



Part 4: Graduation Rates of Athletes who Received Athletic Aid

One final measure of athletic graduation rates is available per a mandated annual report to the Federal Government (IPEDS) that is completed each year for first-time freshmen athletes who received athletically-related financial aid. IPEDS requests graduation rates within six years (150%), so they allow an extra year for students to graduate compared to the 5-year rates presented previously in this review. The following table shows the available historical data that Evergreen has reported to IPEDS on this measure.

Cohort Year	Number of first-time Freshmen who received athletically-related aid	Number who achieved degree within six years	% of Cohort that achieved degree within six years
2002/03	5	<i>Not yet available</i>	<i>Not yet available</i>
2001/02	10	<i>Not yet available</i>	<i>Not yet available</i>
2000/01*	0	<i>N/A</i>	<i>N/A</i>
1999/00*	0	<i>N/A</i>	<i>N/A</i>
1998/99*	0	<i>N/A</i>	<i>N/A</i>
1997/98*	0	<i>N/A</i>	<i>N/A</i>
1996/97*	0	<i>N/A</i>	<i>N/A</i>
1995/96	12	6	50%
1994/95	17	14	82%
1993/94	15	6	40%
1992/93	8	4	50%
1991/92	19	11	58%
	(91 to 95) 5-Year Total = 71	(91 to 95) 5-Year Total = 41	(91 to 95) 5-Year Average = 58%

* Evergreen stopped awarding athletically-related aid from AY 96/97 through AY 00/01. The college began offering athletically-related aid again in AY 01/02.