

**MEETING OF THE BOARD OF TRUSTEES
OF THE EVERGREEN STATE COLLEGE**

July 13, 2005

Trustees Attending: Stanley Flemming
Christopher Hedrick
Jayne Kaszynski
Claudia Kauffman RedMorningStar
David Lamb
Karen Lane
Marilee Roloff

Absent: Deborah Barnett

Representatives to the Board: Laura Bergman, Staff Representative
Bonnie Marie, Alumni Representative

Staff Present: Jim Beaver, Director of College Relations
John Carmichael, Administrative Assistant to the President/Recording Secretary
to the Board of Trustees
Art Costantino, Vice President for Student Affairs
Edie Harding, Director of Governmental Relations
Sharon Harrison, Advancement Operations Officer
Lee Hoemann, Executive Associate to the President
John Hurley, Vice President for Finance and Administration
Thomas L. Purce, President
Paul Smith, Director of Facilities
Steve Trotter, Executive Director of Operational Planning and Budget

Others Attending: Howard Fischer, Senior Assistant Attorney General

Wednesday July 13, 2005

Chair Stan Flemming called the meeting to order at 9:30 a.m. in the board room of the Daniel J. Evans Building in Olympia. A quorum was present with Trustees Flemming, Hedrick, Kaszynski, Kauffman-RedMorningStar, Lamb, Lane and Roloff attending. The chair announced that the board would move into executive session to discuss the performance of a public employee and would return to an open public meeting at approximately 11:30 a.m..

The Board returned to an open public meeting at 11:55 a.m. Dr. Flemming called the meeting to order.

President Purce introduced Laura Bergman as Staff Representative to the Board of Trustees. Vice President for Finance and Administration introduced Paul Smith as Director of Facilities.

Interagency Agreement with the Office of the Attorney General

Vice President Hurley asked the board to give the president authority to enter into an interagency agreement with the Attorney General's office to provide legal services up to \$1,189,600 related to the Seminar II building.

Motion
#7-01-05

Mr. Hedrick made a motion to delegate to the president or his designee the authority to enter into an interagency agreement with the Office of the Attorney General to provide reimbursement for anticipated legal expenses through arbitration associated with the Seminar II Building. The motion was seconded and passed on a voice vote.

Evaluation of the President's Performance

Dr. Flemming said that the board had discussed the president's performance in executive session.

Motion
#7-02-05

Ms. Roloff made a motion based on a review of the evaluations of Thomas L. Purce received by the Board, and on the Board's own assessment of President Purce's performance during the past year, to approve the Board's positive evaluation of President Purce's performance and express the board's confidence in his leadership. The motion was seconded and passed on a voice vote.

Motion
#7-03-05

Ms. Lane made a motion to adopt a new employment contract for the president. She described four changes from the previous contract:

- The effective date of the contract shall become "July 1, 2005". The ending date shall become "June 30, 2010."
- The contract is amended to say that "on September 1, 2005, the President's salary will increase 3.2% to \$176,587.17."
- Beginning June 30, 2006, and so long as permitted by law, the college will place in reserve twenty-thousand dollars (\$20,000.00) each year for the term of this contract, to a total of one-hundred thousand dollars (\$100,000) as a retention incentive. The President shall receive the retention incentive on June 30, 2010, except that he shall forfeit the retention incentive in the event that he resigns the presidency voluntarily prior to June 30, 2010. Otherwise the Board reserves the right to pay out all or part of the accumulated retention incentive should the president resign for circumstances beyond his control. Should the president's appointment terminate under the terms of Section IX of this contract, the retention incentive would be void.
- The contract is amended to incorporate the board's previous action to provide the President a housing allowance of \$5,000.00 per month, payable in semi-monthly installments. The Board expects that the President's home will be used for events and entertaining that advance the interests of the college and that the President will select a residence that meets these needs. To support these events, the college will require use of kitchen facilities in the President's home. In addition, the college may choose to store tables, chairs and other equipment needed for entertaining in the President's home.

The motion was seconded and passed on a voice vote.

Motion
#7-04-05

Claudia Kauffman RedMorningStar made a motion to provide the president with up to two weeks of professional development of his own choosing that is related to either administrative or academic work. The motion was seconded and passed on a voice vote.

Approval of Minutes

Motion Ms. Roloff made a motion to approve the minutes of the June 9 meeting. The motion
#7-05-05 was seconded and passed on a voice vote.

Report from the Student Trustee

Jayne Kaszynski said that she had heard complaints from students that food service was not available in the evening. She said that she had shared those concerns with John Lauer, Director of Housing and Food Services.

Report from the President

President Purce invited Bonnie Marie to report as Alumni Representative to the Board. Ms. Marie reported on the success of the alumni flower sale at graduation and the alumni oasis at Super Saturday. She said that a new student representative and the president of the Tacoma chapter had joined the alumni association's board of directors. She said that the alumni association planned an event at a Tacoma Rainier's game. She also displayed bottles of alumni-association label wine.

Laura Bergman reported as Staff Representative to the Board. She said that she has heard staff express concern about food service (especially the loss of the faculty/staff lounge) and about employee turnover.

President Purce reported on some of his activities since the June board meeting. He said that he attended a retirement event for Willie Parson, the graduation celebration for the Tacoma Program, the new faculty retreat, the first meeting of the Neighborhood Advisory Board, the National Institute on Learning Communities, and planning retreats with the Vice Presidents and the Senior Staff. He said that in the coming weeks he would participate in the Council of President's performance evaluation of the organization's executive director, in the Thurston County Chamber of Commerce's Education Summit, and in Jackie Robinson Scholarship Night at Safeco Field.

Public Comment/Adjournment

Dr. Flemming invited public comment. There was none. He adjourned the meeting at 12:24 p.m.

Stanley L.K. Flemming, D.O., M.A., Chair

Deborah J. Barnett, Secretary