

**REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**July 11, 2007**

**Trustees Attending:**

Christopher Hedrick  
David Lamb  
Karen Lane  
Anne Proffitt  
Marilee Roloff  
Paul Winters

Absent: Jay Carmony  
Stanley Flemming

**Representatives to the Board:**

Nigel Jett, Staff Representative to the Board of Trustees

**Staff Present:**

John Carmichael, Administrative Assistant to the President/Recording Secretary  
to the Board of Trustees  
Lee Hoemann, Vice President for College Advancement  
John Hurley, Vice President for Finance and Administration  
Thomas L. Purce, President

Trustee Karen Lane called the meeting to order at 9:00 a.m. in the Board Room of The Evergreen State College. A quorum was present with Trustees Hedrick, Lamb, Lane, Proffitt, Roloff and Winters attending. Ms. Lane announced that the board would move into executive session to review the performance of a public employee and would return to an open meeting at 1:00 p.m. The board convened in open public meeting at 1:00 p.m. as scheduled.

**Proposed Policy on Community Representatives**

Ms. Lane invited Executive Assistant John Carmichael to describe a proposed board policy on recognizing community representatives. Mr. Carmichael said that the Geoduck Student Union had asked the Board to consider recognizing a representative from the student union. The Board had discussed the request in May. The proposed policy would formalize the Board's long-standing practice of recognizing a Faculty Representative, Staff Representative and Alumni Representative, as well as recognizing a representative from the student government. He invited comments on the draft proposal. Ms. Lane asked that the proposed policy be placed on the Board's September agenda for action.

**Annual Evaluation of the President**

Ms. Lane said that the board received the President's self-evaluation and the comments received from members of the college community.

**Motion  
2007-33**

Ms. Roloff made a motion to express the Board's confidence in the President's leadership based on a review of the evaluations of Thomas L. Purce received by the Board and on the Board's own assessment of President Purce's performance. The motion was seconded and passed on a voice vote.

**Motion  
2007-34**

Mr. Lamb moved to adopt the following modifications to the President's Contract:

- In section 2, the effective date of "July 1, 2006" shall become "July 1, 2007". The ending date of "June 30, 2011" shall become "June 30, 2012."
- In section 4, "Compensation," the contract is amended to say that the president's annual compensation "includes a salary of \$179,412.56." (This does not represent a salary increase.)
- Section 4 is also amended to read "on September 1, 2007, the President's salary will increase 3.2% to \$185,153.76.
- Section 4 is also amended to increase the president's annual annuity from \$40,000 to \$45,000.
- In Section 4, an additional retention incentive is added so that the president shall receive an additional \$20,000 should he remain in office through June 30, 2012, the ending date of this contract.
- In Section 6, "Expenses" the contract is amended to note that the college will continue to provide housecleaning services at the president's residence.

The motion was seconded and passed on a voice vote.

**Motion  
2007-35**

Ms. Proffitt made a motion to grant the President up to two weeks of professional development of his own choosing that is related to either administrative or academic work. The motion was seconded. Mr. Winters made a motion (**2007-36**) to require the president to take two weeks of professional development. Motion 2007-36 was seconded and declared not passed on a voice vote. Motion 2007-35 was passed on a voice vote as originally proposed.

**Approval of Minutes**

**Motion  
2007-37**

Ms. Roloff made a motion to approve the minutes of the Board's June meeting. The motion was seconded and passed on a voice vote.

**President's Report**

President Purce invited Nigel Jett to report as Staff Representative to the Board. Mr. Jett said that many staff are focused on the upcoming office moves in preparation for the renovation of the Library Building. Classified Staff are pleased to be receiving salary increases effective this month.

President Purce invited Vice President Lee Hoemann to provide a report on Foundation fundraising activities. Ms. Hoemann distributed the fundraising report for the end of the fiscal year. She described planning activities for fundraising in the new fiscal year.

President Purce summarized his recent activities on behalf of the college and described his schedule over the next month.

**Adjournment**

The board adjourned the meeting at 1:30 p.m.

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Karen E. Lane, Chair

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Anne Proffitt, Secretary