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Employment opportunities	The staff survey is conducted in odd-numbered years. It includes only institutions with 15 or more full-time employees. The full titles of the racial and ethnic categories are: white non-Hispanic; black non-Hispanic; Hispanic; Asian or Pacific Islander; American Indian or Alaska Native; and race/ethnicity unknown. Those six categories include both U.S. citizens and resident aliens. The category of "nonresident alien" covers those of all racial and ethnic groups who are in the United States on a visa or temporary basis and do not have the right to remain indefinitely. A person may be counted in only one group. For each institution the percentage minority is shown. The percentage is calculated as follows: The sum of American Indian, Asian, black, and Hispanic faculty members is divided by the total minus the amount categorized as race unknown. The percentage is rounded to the nearest whole number. If more than 25 percent of an institution's faculty members are in the category of race unknown, a dash is shown in the "percentage minority" column. Percentage minority American Indian + Asian + Black + Hispanic= Total - Race unknown
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