

**REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF THE EVERGREEN STATE COLLEGE**

**July 12, 2006**

**Trustees Attending:** Deborah Barnett  
Stanley Flemming  
Christopher Hedrick  
Claudia Kauffman RedMorningStar  
Jayne Kaszynski  
Karen Lane  
Marilee Roloff

Absent: David Lamb

**Representatives to the Board:** Bonnie Marie, Alumni Representative  
Artee Young, Faculty Representative

**Staff Present:** Don Bantz, Provost and Vice President for Academics  
John Carmichael, Administrative Assistant to the President/Recording Secretary  
to the Board of Trustees  
Art Costantino, Vice President for Student Affairs  
Lee Hoemann, Executive Associate to the President  
John Hurley, Vice President for Finance and Administration  
Thomas L. Purce, President  
Paul Smith, Director of Facilities  
Steve Trotter, Executive Director of Operational Planning and Budget

**Others Attending:** Colleen Warren, Senior Assistant Attorney General

Dr. Flemming called the meeting to order at 10:00 a.m. in the Board Room of The Evergreen State College. A quorum was present with Trustees Barnett, Flemming, Hedrick, Kaszynski, Lane and Roloff attending. Dr. Flemming announced that the board would move into executive session to review the performance of a public employee and would return to an open meeting at 1:00 p.m.

The board convened in open public meeting at 1:00 p.m. President Purce introduced Artee Young as Faculty Representative to the Board. Vice President for Student Affairs Art Costantino introduced Ed Sorger as the new Director of Police Services.

**Operating Budget Request for 2007-2009**

President Purce said that the proposed operating budget request focuses on core funding for the college, with a primary emphasis on improving compensation for faculty and staff. The request also seeks funding for recruitment and retention of faculty and staff and to improve areas identified through the strategic planning process. The request also seeks funding for enrollment growth of 50 FTE in the second year of the biennium.

**Motion** Ms. Roloff made a motion to approve the 2007-2009 operating budget request as  
**#7-01-06** summarized below:

<u>2007-09 Operating Budget</u>	FTE Employees	Biennial Amt. SGF & Tuition	% Above Current Funding
Current Operating	617.3	94,684,000	
Current Authorized Level Adjustments		839,001	0.9%
<u>Maintenance Level Adjustments</u>		<u>1,896,000</u>	<u>2.0%</u>
<b>07-09 Maintenance Level Budget Request</b>		<b>97,419,001</b>	<b>2.9%</b>
<b>07-09 Policy Requests</b>			
Faculty & Staff Salary Increases		Narrative Request	
Campus Vitality	4.7	1,086,000	1.1%
Core Support for Student Access & Success	18.4	4,238,028	4.5%
Stewardship & Sustainability	12.0	1,993,840	2.1%
Enrollment Increase	6.0	476,160	<u>0.5%</u>
<b>Total 07-09 Policy Requests</b>	<b>41.1</b>	<b>7,794,028</b>	<b>8.2%</b>
<b>Total 2007-09 Operating Budget</b>	<b>658.4</b>	<b>105,213,029</b>	<b>11.1%</b>

The motion was seconded and passed on a voice vote.

### **CAB Facilities Fee**

Vice President Art Costantino recalled the work of the Campus Life group and the CAB Redesign Committee. He also recalled the Board's Work Sessions on the topic earlier in the year and the public comment that the Board received at its June 2006 meeting following the student vote on the proposed fee. Trustee Jayne Kaszynski suggested that the board consider making a statement to show that there will be a partnership between the college and the student government throughout the design process and in the later management of the renovated building. Dr. Flemming agreed that it is imperative that the administration work collaboratively with students on the building, including on space scheduling within the building. President Purce said that he understood the board's intent in approving the fee is to support a partnership between students and the college in designing the renovation and in managing the space. Mr. Hedrick said that approving the fee and encouraging the partnership between students and the administration are both very important steps for the board to take. Dr. Flemming said that the board's guidance to the President to create a strong partnership between the students and administration should be part of the record of the board's action on the proposed fee.

### **Motion #7-02-06**

Mr. Hedrick made a motion to implement a new mandatory \$5.75 per credit hour fee to complete a major renovation of the College Activities Building. The motion was seconded by Ms. Kaszynski and passed on a voice vote.

### **Capital Budget Request and 10-Year Capital Plan**

Vice President for Finance and Administration John Hurley reviewed a set of recommendations related the college's capital budget request. He said that the college proposed seeking \$25,430,000 in new capital appropriations for the 2007-2009 biennium. The college will also request a re-appropriation of \$23,575,000 from the current biennium. He said that the college's 10-year capital plan is likely to change as Evergreen moves forward with the master planning process. He also recalled the board's June work session in which the board reviewed the consolidated and prioritized list of capital projects for the four-year system as a whole.

**Motion**  
**#7-03-06**

Ms. Barnett made a motion to approve the proposed capital budget request for 2007-2009, including:

- a) Approve the 10-year capital plan for the period 2007-17 including major capital projects, minor works projects including facilities and infrastructure preservation, health, safety and code requirements and preventive maintenance. The total estimated budget for this period is \$125,690,000.
- b) Approve the single prioritized consolidated public four-year institutional 07-09 ranked capital budget list developed by the four-year institutions in consultation with the HECB and the Council of Presidents as required by HB 2151.
- c) Approve the \$25,430,000 capital budget request for the next biennium, 07-09, which includes both major capital projects (CAB Renovation, Longhouse Expansion, Communications Building Renovation, and the predesign for a major renovation of the Campus Recreation Center); and minor works projects to reduce the College's deferred maintenance backlog and for small program improvements.

The motion was seconded and passed on a voice vote.

**Delegation of Authority for Library Phase I Modernization**

Dr. Hurley said that the college staff are seeking the authority to approve change orders related to the Phase I Modernization of the Daniel J. Evans Library Building, so long as the total cost of the project does not exceed the approved project budget of \$21,500,000. The board previously delegated the authority to approve change orders up to a total of \$1,349,286. The proposed board action would allow staff to exceed the contingency budget as long as the overall project remains within budget. Dr. Hurley said that this flexibility may be needed as the project nears completion.

**Motion**  
**#7-04-06**

Ms. Roloff made a motion to delegate to the President or his designee the authority to approve change orders for the Daniel J. Evans Library Modernization Phase I as long as the total cost for the project does not exceed the approved project budget of \$21,500,000. The motion was seconded and passed on a voice vote.

**Housing Apartment Roofing**

Vice President Art Costantino recalled that the board approved in May a budget for the re-roofing of the Housing apartment roofs. The approved budget of \$857,020 included a contingency budget of \$79,030. Since that time, the college has found that some of the roofing underlayment may need to be replaced. The project should be completed before the Board's next meeting. Anticipating the possibility that additional underlying material may need to be replaced, college staff are asking the board to increase the project budget and give staff additional authority to approve change orders.

**Motion**  
**#7-05-06**

Ms. Roloff made a motion to approve an increase in the budget for the Evergreen Housing Roofing Project of \$50,000, bringing the total budget to \$907,020. She also moved to delegate to the President or his designee the authority to approve change orders for the project so long as the total cost of the project does not exceed the approved project budget. The motion was seconded and passed on a voice vote.

### **Annual Evaluation of the President**

Dr. Flemming said that the board received the President's self-evaluation and the comments received from members of the college community. Dr. Flemming said that the president had done an outstanding job working in a collaborative manner and representing the college during the past year. President Purce said that it is a pleasure to work with the college's faculty, students, staff, alumni and other supporters.

#### **Motion** **#7-06-06**

Ms. Barnett made a motion to express the Board's confidence in the President's leadership based on a review of the evaluations of Thomas L. Purce received by the Board and on the Board's own assessment of President Purce's performance. The motion was seconded and passed on a voice vote.

#### **Motion** **#7-07-06**

Mr. Hedrick moved to adopt the following modifications to the President's Contract:

- In section 2, the effective date of "July 1, 2005" shall become "July 1, 2006". The ending date of "June 30, 2010" shall become "June 30, 2011."
- In section 4, "Salary," the contract is amended to say that the president's annual compensation "includes a salary of \$176,587.17." (This does not represent a salary increase.)
- Section 4 is also amended to read "on September 1, 2006, the President's salary will increase 1.6% to \$179,412.56"
- Section 4 is also amended to clarify the language regarding the retention incentive so that it would read: "Beginning on June 30, 2006 and each year through June 30, 2009, so long as permitted by law, the college will place in reserve \$20,000. On June 30, 2010 the college will add a final payment to this account to a total of \$100,000 as a retention incentive."
- Section 4 is also amended to say "The president shall receive an additional \$20,000 should he remain in office through June 30, 2011, the current terminal date of this contract. The board reserves the right to continue to add such amounts to this retention incentive as it determines appropriate for any additional years as may be provided for in future contracts."

The motion was seconded and passed on a voice vote.

#### **Motion** **#7-08-06**

Ms. Lane made a motion to grant the President up to two weeks of professional development of his own choosing that is related to either administrative or academic work. The motion was seconded and passed on a voice vote.

### **Approval of Minutes**

#### **Motion** **#7-09-06**

Ms. Barnett made a motion to approve the minutes of the Board's June 15 meeting. The motion was seconded and passed on a voice vote.

### **Election of Board Officers**

#### **Motion** **#7-10-03**

On behalf of the Nominating Committee, Ms. Roloff made a motion to elect Chris Hedrick as Chair, Claudia Kauffman RedMorningStar as Vice Chair, and Marilee Roloff as Secretary for the 2006-2007 year. The motion was seconded and passed on a voice vote.

President Purce asked two trustees to form an audit subcommittee of the board which would meet quarterly to receive reports from the college's internal auditor. Dr. Flemming and Ms. Lane volunteered to form an audit committee.

### **Report from the Student Trustee**

Ms. Kaszynski said that a few members of the new student government are engaged in organizational work over the summer. They plan an organizing retreat for student government in early October.

### **President's Report**

President Purce invited Bonnie Marie to provide a report as Alumni Representative to the Board. Ms. Marie said that the Alumni Office has hired an office assistant to provide administrative help. She said that she is working to schedule alumni events for the next year. The Alumni Association will hold its annual retreat in September.

President Purce invited Artee Young to report as faculty representative to the board. She said that during the past academic year the faculty in collaboration with the Deans and Provosts office reinstated the Deans governance groups. Those dialogues continue. The agenda committee hopes that those discussions will lead to the establishment of a Disappearing Task Force to lead the faculty through the process of reflecting on the current curriculum and re-imagining what works best in delivering the academic curriculum. This work will dovetail with the re-accreditation report. Dr. Young also noted the passing of academic staff member Marge Brown.

President Purce summarized his recent activities on behalf of the college and described his schedule over the next month.

### **Adjournment**

The board adjourned the meeting at 2:08 p.m.

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Christopher Hedrick, Chair

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Marilee K. Roloff, Secretary