

**DRAFT Exempt Salary Structure derived from exempt staff pay rates w/ 20% ranges & 15% between midpoints - JULY 2007**

<b>Division</b>	<b>Academic Affairs</b>	<b>Student Affairs</b>	<b>FAD</b>	<b>President's Office</b>	<b>Advancement</b>
<b>Executive</b>	<b>VP</b>	<b>VP</b>	<b>VP</b>	<b>VP</b>	<b>VP</b>
<b>Salary Level 9</b> Min \$6822 Mid \$7505 Max \$8188	Assoc VP	Assoc VP Assoc VP Enrollment	Assoc VP Dir C&C Assoc VP HR Dir Facilities Dir Bus Services	Exe Dir Bdget Dir Gov Rel	
<b>Salary Level 8</b> Min \$ 5932 Mid \$ 6526 Max \$ 7120	Academic Deans Dir Longhouse	Director/Dean Dir Police Srvs Dean SASS	Asst Dir Facilities	Executive Associate	Director of Development Director of Marketing, Com
↓ Managerial, <b>Salary Level 7</b> Min \$ 5159 Mid \$ 5675 Max \$ 6191	Co Dir WA Ctr Dir Ed Ctr Dir Inst Resrch	Director Adviseg Dir Admissions Finanl Aid Dir Dir Housing Dir Hlth Couns	Lead Eng Netw Asst Dir HR Exec Asst FAD Mgr Adm Comp TSS Mgr Fac Engineer	Internal Audit	Operations Mgr WEB Manager
↓ Tech & Prof <b>Salary Level 6</b> Min \$ 4486 Mid \$ 4935 Max \$ 5384	OP Mgr Sci/Art Dir Curriculum Bio region	Registrar Dir Rec Athl Adm Asst Budg	Accounting Mgr Assist Dir C&C Bookstore Mgr Purchasing Mgr Sr Sys Ana Prog Mgr Mech systm	EEO SP Assist	Dir Alumni
<b>Salary Level 5</b> Min \$ 3900 Mid \$ 4291 Max \$ 4681	Mgr Perf Arts Adm Asst Prov Dir Labor Cntr MgrMedia Serv	Asst Dir Adms Asst Dir FinAid Asst Dir Housg Dir Child Care Stu Rers Mgr Dir Stu Act Asst Dir Fac H	Mgr Bldg Serv Mgr Fac IS Sr Systems Anal Conf Serv Mgr Sr HR Rep Mgr Space Plang		MgrAnnual Fund Comm Mgr Mgr Publications
<b>Salary Level 4</b> Min \$ 3391 Mid \$ 3731 Max \$ 4071	Assoc Dir Grad Asst Dir GP Mgr Edtr MES Asst Dr Labr Ctr	Mrg Radio Stat Dir 1st Peoples AsseDirFin Aid Asst Dir Res Lf	Grants Accountant Payroll Manager Business Analyst		Mgr Prospect
<b>Salary Level 3</b> Min \$ 2949 Mid \$ 3244 Max \$ 3539	Research Assoc Cataloger	Acade Advisor Career Counslr Asst DirStu Act Adm Sec VPSA Acad Specialist	AdmSecVPFAD		
<b>Salary Level 2</b> Min \$ 2564 Mid \$ 2821 Max \$ 3078	Asst to Dir TAC	Adms Counselor Mgr CRC Fac Fin Aid Cselor			
<b>Salary Level 1</b> Min \$ 2230 Mid \$ 2453 Max \$ 2676		Resident Dir Admin Sec VP			